

PLG-LOGISTICS.COM

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PACIFIC LOGISTICS GROUP

CORPORATE NEWSLETTER

QUOTE OF THE MONTH

"QUALITY IS NEVER AN ACCIDENT. IT IS ALWAYS THE RESULT
OF INTELLIGENT EFFORT."

— JOHN RUSKIN

INDUSTRY NEWS

SINGAPORE PERMITS NIGHT MOVEMENT OF CONTAINER BARGES AT PASIR PANJANG TERMINAL



Photo Credit: The Straits Times

In the first seven months of 2024, the Port of Singapore handled 23.82 million TEUs, marking a 6.1% increase from the previous year. Operational enhancements, such as the addition of new berths at Tuas Port and increased staffing, reduced the average waiting time at container berths to less than one day.

The MPA and PSA Singapore successfully trialed night-time movements of line-towed container barges at Pasir Panjang Terminal (PPT), an initiative aimed at improving efficiency, reducing operational costs, and bolstering connectivity with regional ports. This expanded operation includes strict safety measures like compulsory pilotage and enhanced monitoring, now standard for night operations at PPT.

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PSA BREAKS GROUND ON NEW \$647.5M SUPPLY CHAIN HUB, IN EFFORTS TO KEEP TUAS PORT COMPETITIVE



As Singapore continues to thrive as a global economic powerhouse, the logistics sector remains a critical pillar supporting its GDP. Contributing close to 7% of the country's total GDP, the logistics industry plays a vital role in ensuring Singapore remains competitive in global trade. In line with this, PSA has commenced work on a new \$648M supply chain hub at Tuas Port, a key element of Singapore's strategy to secure its place as a leading logistics and maritime hub.

This state-of-the-art hub is set to revolutionise supply chain operations through automation and digitalisation, enabling Singapore to handle increased container volumes with greater efficiency. These advancements will not only boost the nation's capacity to meet global trade demands but also create a more seamless, agile logistics ecosystem capable of supporting future growth.

Situated near the port, PLG is primed to handle the expected increase in container turnover, providing the end-to-end logistics solutions that will be essential for businesses navigating these changes. Our proximity and expertise allow us to offer streamlined processes, reducing lead times and improving cost efficiencies for our clients.

As Singapore ramps up its efforts to enhance connectivity and maintain its competitive edge, the new Tuas supply chain hub will play a pivotal role in further solidifying our status as a global logistics leader. PLG is eager to contribute to this exciting phase of growth, delivering the support needed for a more resilient, future-ready supply chain.

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OUR NEWS

PLG SPONSORS 400 PENCIL CASES FOR CHAOYANG SCHOOL'S CHILDREN'S DAY



As a valued industry partner of ITE, PLG was invited to participate in Chaoyang School's Children's Day event. Chaoyang School is an institution catering to the needs of children with special learning needs.

In support of this meaningful initiative, PLG sponsored 400 pencil cases for the children. This contribution reflects our ongoing commitment and dedication to supporting local communities through meaningful partnerships.

We are honoured to be part of this event and look forward to further opportunities to engage in impactful collaborations that align with our values.

Exciting Fleet Expansion

We are excited to announce the expansion of our logistics capabilities with the addition of two new trucks to our operational fleet. This acquisition is a significant step towards enhancing our service offerings and ensuring the continued satisfaction of our customers.

The first of these vehicles is a 24ft box truck, designed for the safe and secure transportation of goods. Its robust build is ideal for the conveyance of sensitive or valuable items that require protection from the elements and road conditions.

The second vehicle is a 24ft truck featuring a partial canvas cover. This allows for the transport of larger or irregularly shaped items that need a degree of flexibility while still providing adequate covering. Both trucks have been chosen carefully with the specific needs of our clients in mind, ensuring the ability to accommodate a broad range of cargo types while maintaining our standards for safety and efficiency.





OUR SERVICES

13 TUAS WAREHOUSE

Exciting news for our valued clients: Space has just opened up at our 13 Tuas warehouse. Below are the details for your consideration. Seize this opportunity to expand or streamline your storage needs with us!

Capacity

Ambient:

Prices start from \$3.50 / pallet per week
5000 pallet spaces available

Air-conditioned:

Prices start from \$7.50 / pallet per week
3000 pallet spaces available

Conditions

- Cargo needs to be palletised
- Pallet size cannot exceed 1.2m (length), 1.1m (width) and 1.5m (height)
- Cargo weight has to be below 800kg

STARTING



HUB

CELEBRATING OUR PEOPLE
FORGING CONNECTIONS

HAPPY Diwali



Celebrating Our Brand Values and the Impact of Our China Team



This new feature wall at our China office showcases PLC's core brand values and media publications that embody our brand ethos and the principles that guide us each day.

Our China team, leveraging local expertise and insights, plays a crucial role in driving operational efficiencies and expanding our market presence. Their contributions underscore PLC's global commitment to excellence and client satisfaction. By maintaining high standards across international markets and adapting to evolving trade environments, the team reinforces PLC's readiness to meet future challenges and sustain our growth trajectory.



The Evolving Definition of Productivity: It's Not About the Hours

There has been an increasing focus on mental health in recent years, as work-life balance becomes a key priority in later working generations, spurring phenomena such as the Great Resignation, “quiet quitting”, and the push for more flexible work environments. These movements reflect a growing recognition that productivity cannot be measured solely by the hours spent in an office or logged into a system.



The traditional view of productivity has long been linked to presence and endurance — how many hours one spends at work. However, studies have repeatedly shown that productivity and creativity decline after a certain threshold of continuous work. This underscores that it's not the volume of time, but the quality of time and energy invested that truly drives results.

Modern productivity emphasises output over hours. For knowledge workers, in particular, productivity is better defined by focused work, strategic thinking and creativity. A brief burst of deep, concentrated effort can often outshine a day full of distractions and multitasking. The emphasis should therefore be on fostering an environment where employees can manage their energy effectively, rather than simply encouraging them to clock long hours.



Furthermore, flexible working arrangements — whether remote work, flexi-hours, or compressed workweeks — have demonstrated that when individuals are empowered to control their schedules, they can be more efficient and produce better quality work. These shifts not only benefit employees but also improve overall business outcomes by reducing burnout, improving employee satisfaction and fostering innovation.

The link between well-being and productivity is undeniable. Employees who feel supported, balanced, and engaged are more likely to contribute meaningfully. This isn't just about preventing burnout; it's about optimising performance by recognising that rest, balance, and mental health are key components of long-term success. Productivity, therefore, should not be measured by time spent in the office but by the value created during the hours spent working.



In today's evolving work culture, businesses that continue to associate long hours with success may find themselves falling behind. Instead, companies that embrace flexibility, mental health awareness, and output-driven approaches will be better positioned to thrive in the modern economy.

10 Ways to Start Building Healthy Habits

Promote Work-Life Balance

Encourage your team to balance work and personal life. Flexible working hours, remote work options, and supporting employees in taking their vacation days can make a significant difference.

Provide Stress Management Resources

Equip employees with tools like counseling services or wellness programs to manage stress effectively.

Create a Positive Work Environment

A positive workplace culture minimizes stress. Prioritize collaboration, teamwork, and inclusivity.

Offer Professional Development

Supporting growth reduces stress by giving employees a sense of purpose. Provide training and development opportunities.

Promote Mindfulness and Relaxation

Encouraging mindfulness can help employees manage stress. Offer opportunities for meditation and quiet time.

Foster a Supportive Environment

A strong, supportive culture reduces stress. Make employees feel valued and open to communicating their concerns.

Encourage Physical Activity

Physical activity reduces stress. Promote exercise, whether it's through on-site fitness options or external memberships.

Address Workload Concerns

High workloads and unclear expectations cause stress. Regularly evaluate workloads and ensure employees aren't overwhelmed.

Improve Communication

Clear communication prevents misunderstandings and stress. Regular check-ins and concise instructions help.

Lead by Example

As leaders, demonstrate the importance of stress management by practicing healthy habits yourself.





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Contact us at marketing@plg-logistics.com
or email us to receive our monthly newsletter.