

PLG NEWSLETTER

PLG CORPORATE NEWSLETTER, OCTOBER 2020

MESSAGE FROM CEO



Dear Business Partners,

Women are playing a bigger role in the logistics industries. Women participation in logistics sector remain competitive and Singapore's overall level of women empowerment has increased over the years.

I have personally seen women making a mark in the logistics sector, playing an important role in areas which were once considered male-dominated environment.

Striking the perfect balance of professionalism, patience and empathy which women in general are known to handle such situations with sensitivity as part of their organic nature which contributed to the company's growth.

Women are underrepresented within the company. I am dedicated to create a thriving and motivated workforce for women to seek leadership in PLG. I believe that a significant part of creating women leadership is to promote reverse mentoring in the company.

Where senior male leaders are paired with high potential female employees to allow each individual to learn from each other which is effective at increasing female leadership within the company.

I am personally involved in taking the lead to reassess an effective way to increase gender diversity and retain female leadership within the company. Please join me to promote gender equality in our company growth.

Yours Sincerely,
Mr Kelvin Lim
Founder and CEO of Pacific Logistics Group

OUR JOURNEY



2000

PLG Singapore started at Changi Airfreight Centre, providing Airfreight services and solutions to customers.



2003



PLG expanded its business to Suzhou and Shanghai. With the international expansion and launch of its first overseas 20,000 sqft warehouse facility, the company has acquired O&G business contract valued at USD 40 million



2004

PLG first venture into freight forwarding business overseas, in Shanghai.

Commencement of its first 3,000 sqft warehouse facility in Tuas.

2005



2008



PLG obtained International Organization for Standardization, ISO 9001:2000 certification for both Changi and Tuas facilities. During the same year, the company acquired Zero-rated GST warehouse license from the Singapore customs for its Tuas warehouse.

The appointment of GSSA for Lufthansa Malaysia was a breakthrough for the company. It was an opportune moment for PLG to expand its business across Malaysia and throughout the ASEAN region.



2009



2010



PLG was awarded with the 3PL Scheme accreditation by Inland Revenue Authority of Singapore.



In the next year, PLG obtained the International Organization for Standardization, ISO 28000:2007 certification for our facilities.



2011



2013

PLG setup Yangon Office in Myanmar and also PLG Manila Office in Philippines.



PLG set up the fifth overseas office in Bangkok, Thailand.



2014



2016



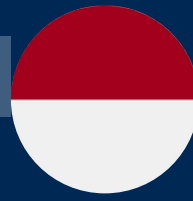
PLG partnered with ESG and former SPRING Singapore and gained business exposure.



PLG joint venture with Yuxinou Railway Operating Company



In the same year, PLG setup Jakarta Office in Indonesia and was also awarded GSSA for Lufthansa in Cambodia



2016

2017



PLG setup YPL Europe Office in Duisburg, Germany.

The company was awarded GSSA for Swiss world Cargo in Malaysia



2018

PLG set up the ninth overseas office in Vientiane, Laos.

PLG HQ building officially located at 31 Tuas Link 4.



2019

PLG owned a representative office in Seoul, South Korea.

PLG has expanded to 1.4 million sqf with 8 facilities (Changi, 13 Tuas South Link 4, 16 Senoko Way, 202 Pandan Loop, 8 Tuas South Lane, 13 Tuas South Street 6, 10 Tuas South Street 1 and Chin Bee) in Singapore.



2020



On the other hand, PLG has also been awarded GSSA for China Southern Airline for Laos.



2021

PLG has plans to expand and open Vietnam office next year.

OUR FACILITY

PLG acquired license premise located at Tuas South. We store imported non-dutiable goods for a prolonged period of time with the Goods and Service Tax suspended. Our company provides storage spaces at our Zero GST warehouse for our customers where cargoes are pending for transit.

PLG is currently storing high-valued vehicles for our customers and high conductivity metal for electronics.

Our facilities are equipped with 3 tiers security to ensure cargo are safely stored. We also impose safety and security measures on our employees as well as the installation of surveillance camera surrounding our warehouse premises.



PROJECTS

PLG has a team of dedicated professional providing lashing service with over 15 years of experience. The aim for lashing is to secure the cargo for transportation with minimal movement. PLG's customer, FLS has engaged our company to assist with the lashing of their Police Patrol Craft onto a flat rack container for exportation.

The Speed Boat has a height of 3.2m, length of 12.5m, width of 3.2m and total tonnage of 6 ton, which is considered an over width and over height cargo which requires police escort. We are also able to provide arrangement of police escort to PSA port for our customer.





The giving power

SHARE THE STRENGTH is a new campaign initiated by Compassion Fund. With this initiative, they aim to raise awareness towards a greater circle of supporters to support the low-income families during this crisis.

As part of the community, having a sense of compassion for others is achievable. There have been more assistance given to the existing families with compassion fund as well as an increase number of applications. It is a privilege at only a click of a finger, we are able to help the less fortunate through this donation campaign.

Donator will have a record of all the donations made over the year for the tax deduction hence it is necessary for the signup. Please note that all donations will be made directly to Compassion Funds Ltd.

Join us to support the cause by donating by scanning the QR code!



Scan QR to donate any amount

REGIONAL MATTERS

Unlocking Opportunities Amid Lao's Growing Connectivity



To discover business opportunity and growth potential in Laos, taking you through the growing prospects of the different sectors including Logistics and Manufacturing. This webinar is jointly organized by Enterprise Singapore and Business Federation.

Mr Alex Pey, Pacific Logistics Group, Deputy Head of Business Unit will be sharing on our experience doing business in Laos.



Date: 9 November 2020, Monday

Time: 3.00pm to 4.30pm

Live Webinar (details will be sent to registered participants)**

**Please register by 5 Nov 2020. Scan QR Code to register.

For event inquiry, kindly drop your email to elizabethwee@sbf.org.sg

PLG is a proud partner of YUXINOU's remarkable achievement

YUXINOU, a reputable train operator in China marks a total breakthrough of 10,000 inbound and outbound trains since the opening of China-Europe (Central Asia) trains at Khorgos railway port in December 2012.



YUXINOU trains are loaded with 41 TEUs of daily necessities, auto parts and other goods, weighing more than 800 tons and items-worth amounting to about 60 million yuan. We have seen an increase of 32% in train frequency to Central Europe (Central Asia) line.



The outbound trains mainly transported "Made in China" items such as clothing, products and building materials to Eurasian countries; the return trains mainly transport imported goods such as iron ore, timber and auto parts from Eurasian countries to Chongqing and other Chinese cities.



Source: [央视新闻 China CCTV news](#)

EMPOWERING WOMEN IN PLG

Ms Rebecca Yap, spouse to the founder and group CEO of Pacific Logistics Group. She is the company's appointed director and the pillar of the business, unlike the traditional role of the CEO spouse.

Kelvin and Rebecca are the "Power Couple" in Singapore logistics industries. As the business expands, the "Power Couple" agrees that independent identities and separate careers are better for all three functions: husband, wife, and corporate entity.

With such independence, it comes with a clearer and greater responsibility for the company success.

"The survival plan for CEO spouses is to develop independent personalities of their own" Said Ms Rebecca.

Having an extensive freight background has also given her a valuable perspective on managing the business with her husband, Mr Kelvin Lim. This has given her the understanding of what's necessary for the company growth and her contribution towards the business direction.

"When a situation come up, I decide whether I can contribute, and if I can, I make arrangements to be there with him," said Ms Rebecca.

Ms Rebecca Yap also pointed out that aside from fulfillment of her careers, family is her matter of great importance.



"Our digital transformation is about meeting customer needs and improving employees' productivity."

Mr Kelvin Lim, Founder and Group Managing Director, Pacific Logistics Group

	<p>HIRING DRIVER (CLASS 3 & 4)</p> <p>FULL-TIME POSITION</p> <p>Salary Range: \$1800 – \$2000 per month Contact Email: marketing@plg-logistics.com Working Days: 5.5 days Location: Tuas, West of Singapore Timing: 8.30 AM – 5.30 PM 9.00 AM – 6.00 PM Singaporeans and PRs ONLY</p> 		<p>HIRING WAREHOUSE SUPERVISOR</p> <p>FULL-TIME POSITION</p> <p>Salary Range: \$2800 onwards per month Contact Email: marketing@plg-logistics.com Working Days: 5.5 days Location: Tuas, West of Singapore Timing: 8.30 AM – 5.30 PM 9.00 AM – 6.00 PM Singaporeans and PRs ONLY</p> 		<p>HIRING WAREHOUSE ASSISTANT</p> <p>FULL-TIME POSITION</p> <p>Salary Range: \$1800 onwards per month Contact Email: marketing@plg-logistics.com Working Days: 5.5 days Location: Tuas, West of Singapore Timing: 8.30 AM – 5.30 PM 9.00 AM – 6.00 PM Singaporeans and PRs ONLY</p> 
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WE ARE HIRING!

Our company is expanding and we are looking for suitable candidates to join us! Share the news! We are looking to fill the following position:

- Warehouse Assistants
- Warehouse Manager
- Drivers (Class 3 & 4)
- HR Executive
- Management Trainee
- Corporate Affair Executive

Candidate to email their resume at HR at eugene.chua@rks-process.com. Please take note that Only shortlisted candidate will be contacted.

	<p>HIRING HR EXECUTIVE</p> <p>FULL-TIME POSITION</p> <p>Salary: \$2800 onwards per month (DEPENDS ON EXP) Contact Email: marketing@plg-logistics.com Working Days: 5 days Location: Tuas, West of Singapore Timing: 9.00 AM – 6.00 PM Singaporeans and PRs ONLY</p> 		<p>HIRING Management Trainee</p> <p>FULL-TIME POSITION</p> <p>Salary Range: \$2200 onwards per month Contact Email: marketing@plg-logistics.com Working Days: 5 days Location: Tuas, West of Singapore Timing: 9.00 AM – 6.00 PM Singaporeans and PRs ONLY</p> 		<p>HIRING Corporate Affair Executive</p> <p>FULL-TIME POSITION</p> <p>Salary Range: \$2500 onwards Contact Email: marketing@plg-logistics.com Working Days: 5 days Location: Changi office but willing to travel to Tuas when required Timing: 9.00 AM – 6.00 PM</p> 
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"Being technology and innovation driven is our business. Sculpturing the future and grooming our next generation home-grown logistician is our passion."

Mr Kelvin Lim, Founder and Group Managing Director, Pacific Logistics Group



plg-logistics.com

Contact us at marketing@plg-logistics.com or email us to receive our monthly newsletter.