

## **MESSAGE FROM CEO**



Dear Business Partners,

I previewed my plans for the company in my previous message to expand our business scope locally and regionally. The recent months has sharpened our objective on health, well being and safety of the employees.

I have made emphasis on the importance of resilience as part of the company growth. The spread of covid-19 has prompted us to change some of the ways we do business.

Our recent strategies in change of management has enable us to continue to provide services to our customers, communities and support critical business functions.

With the recent change, It is apparent to me that we are developing a deep sense of accountability to the company growth.

As we move forward, we are focused on further creating a sustainable employment as our priority to promote longstanding commitment to our operational excellence that will help us achieve our ultimate goal.

I will share with you the progress on our sustainability commitments and results of our business in our next month edition.

Yours Sincerely, Mr Kelvin Lim Founder and CEO of Pacific Logistics Group





# PLG partnership with E2i in sustainable employment.

The impact of covid-19 has shifted our business employment structure and directions. Government policies take its grounding to help fellow Singaporean and businesses to recover from the current post pandemic situation.

PLG will continue to work closely with the government agencies to identify and create new job opportunities and stability through employing home grown talents towards our aggressive expansion. It is important to foster authentic engagements with the respective government agencies in the current employment circumstances.

Our company has participated in various recruitment fair organised by WSG and e2i, retaining and recruiting home grown talents to support our company rapid growth. We believe in providing quality of jobs, commitments and partnership. With the combination of various employees into strategic groups and teambased in business planning, our company has expanded to over 190 employees from 146 early this year.

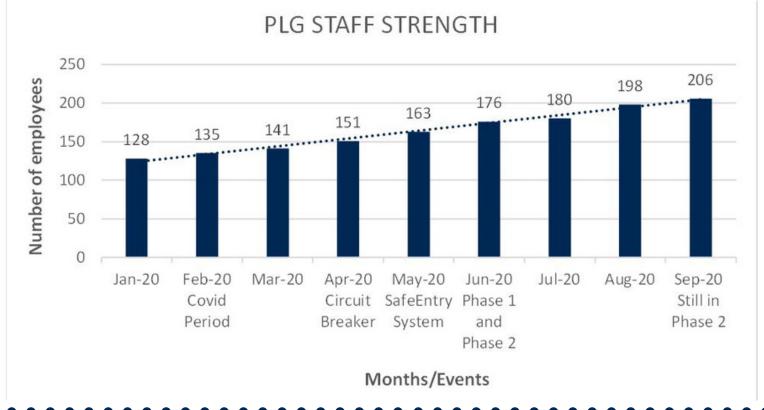


"Logistics driven by innovation and technology is our business. Grooming future generations of home-grown logisticians is our passion."

## PLG CURRENT STAFF STRENGTH

We have been progressively recruiting new employees in the recent months through media outreach and job fair. Our strength has now increased from 128 to over 200 employees as of 30 September 2020.

Below chart shows the increase in our staff strength:



## **COVID-19 CONTROL MEASURES**

Employees and visitors are required to check in Safe Entry (QR Code) before entering PLG compound at all times. Fines will be issued for flouting and non-compliance. The management urged all employees to stay disciplined, vigilant and not let our guard down.



Safe Entry QR Code are located at the Level 1, Main Entrance Guard House.

## What is Safe Entry?

SafeEntry is a national digital check-in system that logs the NRIC/FINs and mobile numbers of individuals visiting hotspots, workplaces of essential services, as well as selected public venues to prevent and control the transmission of COVID-19 through activities such as contact tracing and identification of COVID-19

## OFFICE CLEANLINESS AT PLG

Everyone has a role to play when it comes to office cleanliness especially during the crucial period of post Covid-19. PLG has always focus on maintaining a clean working environment for our staffs as we invest in hand sanitizers, masks and engaging with pest control contractor.

Hand sanitizers are placed outside the guard house, in all our lifts, at the receptions and all our office levels. The company encourages employees to participate in keeping their workplace hygienic and tidy. We believe in improved employee performance, increased staff satisfaction and overall productivity through a clean working environment.



## CYBER SECURITY ATTACK/DEFEND STRATEGIST (CSAD)



The importance of Cybersecurity has been on the rise as our society is becoming more technologically reliant. This reliance will continue as we introduce new generations of smart Internet-enabled devices.

However, with that comes an increasing number of cybersecurity risk as well. Raju, who is a part of our IT team is certified in Cyber Security Attack/ Defend Strategist (CSAD) that is awarded by CASUGOL.

This course of study allows our IT team to gained a deeper understanding on how to securely use and configure wireless networks, how to build a stronger IT infrastructure and the latest advancement of Cyber Security Concepts.

PLG's IT team focuses on having excellent configuration of our cloud services, computer systems and network devices. We aim to protect and provide a safe cyber system for our clients' and partners' sensitive data.







### The giving power

SHARE THE STRENGTH is a new campaign by Compassion Fund.

Many Singaporeans are still going through hard times that have come with Covid-19. As part of the community, having a sense of care, community spirit is achievable.

During this post-Covid 19, there have been more assistant given to the existing families with compassion fund as well as an increase number of applications. It is a privilege at only a click of a finger, we are able to help the less fortunate through this donation campaign.

Donator will have a record of all the donations made over the year for the tax deduction hence it is necessary for the signup. Please note that all donations will be made directly to Compassion Funds Ltd.



Join us to support the cause by donating by scanning the QR code!



## **Regional Matters**

## RAIL FREIGHT PROMOTION



YPL provides professional 2 ways railway freight services - China to Europe. We engaged in the import and export door-to-door service for FCL/LCL of China Railway Express. YPL builds an international multimodal transport in Chongqing that integrates the rich logistics resources of Hungary, Germany, Poland, Singapore, Malaysia, Thailand, Laos, and other countries.



USD 55 - 80 /CBM
YPL RAIL FREIGHT PROMOTION

## The services that we provide:

- International air/sea service
- Land transportation/forward transportation for less-than-carload transportation (LCL) and FCL transportation within the EU
- E-commerce cargo transportation
- Cargo terminal/warehouse service-within the EU
- Customs clearance service TI/ATC/D and other documents of transit cargo guarantee
- One-stop solutions and various value-added services in Germany.
- \*\* Subject to handling charges

#### **PARTNERS & ACCREDITATION**



















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## PLG Re-Appointment With Singapore-Sichuan Trade & Investment Committee (SSTIC)



The Singapore-Sichuan Trade and Investment Committee (SSTIC) is a bilateral economic framework aimed at strengthening Singapore's economic relations with the Sichuan Province.

It was established in May 1996 and comprises members of Singapore and Sichuan from the public and private sectors.

Thanks to Minister Tan See Leng, Co-Chairman of Singapore-Sichuan Trade and Investment Committee (SSTIC) & ESG for re-appointing PLG as council member for another 3 years term

We aim to be involved and contribute to the on-going efforts to facilitate and promote bilateral cooperation between Singapore and Sichuan.

## **PROJECTS**

PLG provides industrial heat shrink wrapping services for any industrial equipment, odd-sized cargo, vehicles and machinery. The wrapping process are used to protect non-electronic equipment from rain, dust, and debris. This month our team of dedicated professionals from the packing division worked on wrapping a rescue boat and radar boom from this unsettling weather.



## SHRINK WRAP A RESCUE BOAT





## **WELCOME TO PLG**

Ms Jessica Yap has been working under PIL for the past 19 years. She started working since the beginning of PIL located at Changi Airfreight Centre.

Given a startup, manpower movement stays low. She took up the challenge with only her in the airfreight department, logistics and accounting role and has progress steadily with the company.

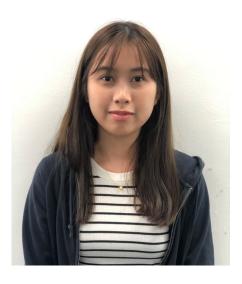
Even though she majored in other fields, she is able to put in her past working experience into the new role, in arranging end to end import and export, taking charge of pickup, delivery, manifest, permit and liaising with customer.

Jessica stay on with the company and have taken faith with the company. She has taken on the journey to learn and since been an expert in airfreight logistics, She has build a team of 5 members now. It shows she is a veteran of the company that is able to handle customer problems promptly.



"Our digital transformation is about meeting customer needs and improving employees' productivity."

Mr Kelvin Lim, Founder and Group Managing Director, Pacific Logistics Group



Ms Tan Tong Tong has been under training in PLG as a management trainee for 5 months now. During her internship in China, Suzhou under SINOTRANS.

She worked as a customer service officer for 6 months coordinating and assisting customer's request with their air, sea and rail freight shipment.

She takes responsibility in her work and with pride. Given her interest in Mahjong allows her to think on the spot which helps her deal with customer request and demand.







### HIRING DRIVER (CLASS 3 & 4)



### HIRING WAREHOUSE SUPERVISOR



#### HIRING WAREHOUSE ASSISTANT

## **WE ARE HIRING!**

Our company is expanding and we are looking for suitable candidates to join us! Share the news!

We are looking to fill the following position:

Warehouse Assistants Warehouse Manager Drivers (Class 3 & 4) Management Trainee

Candidate to email their resume at HR at eugene.chua@rks-process.com. Please take note that Only shortlisted candidate will be contacted.



## HIRING

HR, ASSISTANT MANAGER

**FULL-TIME POSITION** 

ry: \$2800 onwards per month (DEPENDS ON EXP) tact Email: marketing@plg-logistics.com





## HIRING

**Management Trainee** 

FULL-TIME POSITION



## plg-logistics.com

Contact us at marketing@plg-logistics.com or email us to receive our monthly newsletter.